



HONG KONG SKATING UNION LIMITED

香港滑冰聯盟有限公司

Member of International Skating Union and Asian Skating Union 國際滑冰聯盟/亞洲滑冰聯盟會員

Members Management Regulations

(Effective from 1 April 2015)

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1. General Regulations

Hong Kong Skating Union was founded in 1980 and officially registered as Hong Kong Skating Union Limited in 2003. Hong Kong Skating Union Limited members shall accept and comply with the rules and regulations set forth in both *Articles of Association* and *Members Management Regulations* by the organization.

Hong Kong Skating Union is a member of International Skating Union and Sports Federation and Olympic Committee of Hong Kong, China. Thus, all the constitutions, regulations, rules, terms and anti-doping rules and procedures, are applicable to Hong Kong Skating Union Limited, its member and all parties concerned. At the same time, Hong Kong Skating Union Limited shall accept any changes made to the mentioned papers and documents by International Skating Union and Sports Federation and Olympic Committee of Hong Kong, China.

Hong Kong Skating Union Limited is hereinafter referred to as "HKSU" or "the Association" , while the members of Hong Kong Skating Union Limited is hereinafter referred to as "Members" or "Members of HKSU" . International Skating Union is hereinafter referred to as "ISU" , whereas Sports Federation and Olympic Committee of Hong Kong, China is referred to as "SF&OC" and Asian Skating Union is hereinafter



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referred to as "ASU" .

Unless otherwise specified, the following regulations shall apply to all Speed Skating, Short Track Speed Skating, Figure Skating and Synchronized Skating. The Executive Committee of HKSU reserves any and all rights to all changes and amendments, and also the explanation rights of Members Management Regulations.

This Members Management Regulations came into effect from 1st April, 2015.

2. Membership Requirements and Fees

Anyone who holds a valid Hong Kong identity card can apply to be a HKSU member.

To become a member, a membership application form should be completed and returned to "Room 1023, Olympic House, 1 Stadium Path, Causeway Bay, Hong Kong" by post or in person. The form should be attached with a recent photo, a copy of valid HKID or passport (if applicable). The application will be reviewed according to the standard requirements, and will be approved or rejected by the Executive Committee. Should there be any rejection to applications; the Executive Committee is under no obligation to give any explanations.

Applicants will be assigned to one of the following memberships (fees) by the Executive Committee:

- Ordinary members (HK\$300),
- Junior members (under 18 years old, HK\$200),
- Affiliated members (lived in Hong Kong less than 7 years, HK\$300),
- Trial member (HK\$300)

Successful applicants will be notified, and shall pay the membership fee. Membership period is counted from 1st January to 31st December annually and is non-refundable in all extents. A full-year membership fee will be charged regardless of the approval time of membership during the year.

Discretion in handling any late applications is not guaranteed, at the same time we reserved all rights in charging administrative fee in handling late applications. Administrative fee is charged as 10% of all costs involved in the application, with a minimum of HK\$100 and maximum HK\$1000, can be applied.

Please refer to *Articles of Association* for details of member requirements.



3. Grading Management System

The following grading systems are employed by HKSU:

- Grading system of Figure Skating Technical Levels
- Grading system of Coaches
- Grading system of Judges

1. Grading of Figure Skating Technical Levels

- For members only,
- Figure Skating grades from Level 1 (lowest) to Level 10 (highest). The technical and skills requirements increase gradually with the level. Please refer to the HKSU website (www.hksu.org) for the skill requirements in different levels,
- Level Tests should be carried out from one grade to the immediate next; no grade-skipping is allowed,
- Appropriate application forms (download from HKSU website) shall be submitted for Level Tests together with the test fees. The test fee for Level 5 or below is HK\$300 and HK\$600 for Level 6 or above,
- Tests for Level 5 or below are based on video recording, not on-the-spot. Members, who apply for such Level Tests shall submit video to HKSU via DVD Disc by post or via Electronic Transmission, test result will be published on HKSU Website on following dates:
 - Annually on January 1: Publish test result submitted on or before September 30 the year before,
 - Annually on April 1: Publish test result submitted on or before December 31 the year before,
 - Annually on July 1: Publish test result submitted on or before March 31 of that year,
 - Annually on October 1: Publish test result submitted on or before June 30 or that year,
- On-the-Spot tests will be carried out for Level 6 or above. Members, who apply for such Level Test shall enroll on the assigned dates and venues scheduled by HKSU, test result will be published on HKSU Website two weeks after the test,
- In tests at any level, there are a maximum of two additional attempts (Re-submit video material) after failed in any technical element,
- In tests at any level, in case of failed, test application can only be submitted after one months after test result was published for the last test of the same level taken,
- Level test applications will not be processed if the above requirements are not



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fulfilled. The fees are non-refundable under all circumstances.

2. Grading System of Coaches

- For members only,
- Coaches are of 3 grades: Junior Coach, Intermediate Coach and Senior Coach,
 - Application Requirements for Junior Coach:
 - ◆ F.5 or above,
 - ◆ Coaches of Figure Skating should have had practical experience in at least 2 types of double jumps,
 - ◆ Sat for and passed at least 1 examination of Coach Seminar organized by HKSU or ISU.
 - Application Requirements for Intermediate Coach:
 - ◆ F.7 or above,
 - ◆ 4 years or more teaching experience,
 - ◆ Figure Skating Coaches should have had practical experience in all the 5 types of double jumps recognized by ISU,
 - ◆ Sat for and passed at least 1 examination of Coach Seminar organized by HKSU or ISU,
 - ◆ Have at least 2 personally trained students for more than 2 years, which they had participated and completed any Hong Kong Championships organized by HKSU.
 - Application Requirements for Senior Coach:
 - ◆ University education background or above,
 - ◆ 8 years or more teaching experience,
 - ◆ Figure Skating Coaches should have had practical experience in all the 5 types of double jump and at least 2 types of triple jumps recognized by ISU,
 - ◆ Sat for and passed at least 1 examination of Coach Seminar organized by HKSU or ISU,
 - ◆ Have at least 2 individually trained students for more than 2 years, which they participated and won any of the first 3 places in any Hong Kong Championships organized by HKSU,
 - ◆ Have at least 2 individually trained students for more than 2 years, which they had participated and ranked two-third or higher in the ranking league in any ISU events.
 - Applicants who fulfill all the following requirements, can directly be qualified as Intermediate Coaches after the approval by the Executive Committee:
 - ◆ Had entered China Provincial level team or above (excluding Hong Kong) and participated in competitions as a representative,



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- ◆ Figure Skating Coaches, who achieved Level 8 or above in Chinese National Figure Skating Grading Examinations,
- ◆ Won the first 3 places in Chinese National or ISU competitions.
- Grading Applications shall be proceeded progressively from one level to another, grade-skipping is not allowed except special approval discretion by the Executive Committee according to all the criteria mentioned above,
- Each Coach Grading registration application fee is of HK\$100, and is non-refundable regardless of the approval status,
- For Junior Coach, the annual registration fee is HK\$200,
- For Intermediate Coach, the annual registration fee is HK\$300,
- For Senior Coach, the annual registration fee is HK\$400,
- With the approval of the Executive Committee, qualified members can register as a coach of corresponding grades,
- HKSU Registered Coaches or their students shall participate in competitions sanctioned by HKSU or ISU.
- HKSU Registered Coaches shall enroll for at least 1 refresher course organized by HKSU or ISU in every 3 years.

3. Grading System of Judges

- For members only,
- Applications by coaches are not accepted,
- Judges are of 3 grades: Junior Judge, Intermediate Judge and Senior Judge (Referee),
- ISU has 2 judge grades: International Judge and ISU Judge,
- ISU has 2 Referee grades: International Referee and ISU Referee,
- Only progressive grading is employed, no grade-skipping is permitted,
- Each registration application fee per Judge Grading is HK\$100; application fee is non-refundable regardless of the approval status,
- Annual registration fee for Junior Judge is HK\$200,
- Annual registration fee for Intermediate Judge is HK\$300,
- Annual registration fee for Senior Judge is HK\$400,
- With the approval of the Executive Committee, qualified members can register as a Judge of corresponding grades,
- HKSU Judges, who passed any category and/or any Judge Grading Examinations by ISU, will be automatically upgraded to HKSU Intermediate Judges of the corresponding category, and will be exempted from the judges registration application fee, and annual registration fee;
- HKSU Judges, who passed any category and/or any Referee Grading Examinations by ISU, will be automatically upgraded to HKSU Senior Judges of



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the corresponding category, and exempted from the judge registration application fee, and annual registration fee,

- HKSU Registered Judges shall enroll for at least 1 refresher course organized by HKSU or ISU in every 2 years. Otherwise, the qualification will be regressively downgraded until rescinded.

4. Grading System of Technical Controller

- For members only,
- Applications by coaches are not accepted,
- ISU has 2 technical controller grades: International Technical Controller and ISU Technical Controller,
- HKSU Members, who passed any category and/or any Technical Controller Grading Examinations by ISU, will be automatically became to HKSU Technical Controller of the corresponding category,
- HKSU Members, who canceled any category Technical Controller qualification by ISU, will be automatically disqualified to HKSU Technical Controller of the corresponding category.

5. Grading System of Technical Specialist

- For members only,
- ISU has 2 technical specialist grades: International Technical Specialist and ISU Technical Specialist,
- HKSU Members, who passed any category and/or any Technical Specialist Grading Examinations by ISU, will be automatically became to HKSU Technical Specialist of the corresponding category,
- HKSU Members, who canceled any category Technical Specialist qualification by ISU, will be automatically disqualified to HKSU Technical Specialist of the corresponding category.

6. Grading System of Data and Replay Operator

- For members only,
- ISU has 2 data and replay operator grades: International Data and Replay Operator and ISU Data and Replay Operator,
- HKSU Members, who passed any category and/or any Data and Replay Operator Grading Examinations by ISU, will be automatically became to HKSU Data and Replay Operator of the corresponding category,
- HKSU Members, who canceled any category Data and Replay Operator qualification by ISU, will be automatically disqualified to HKSU Data and Replay Operator of the corresponding category.

4. Entry Requirements and Application Process of Hong Kong National Team and Youth National



Team

As the only member sanctioned by ISU and ASU in Hong Kong, HKSU is authorized to form Hong Kong Teams to participate in ISU events, ISU sanctioned events, ASU events, ASU sanctioned events and any events complying with ISU General Regulations.

1. Categories of Hong Kong Teams

(A) Short Track Speed Skating:

- Hong Kong Short Track Speed Skating National Team,
- Hong Kong Short Track Speed Skating Youth National Team,

(B) Figure Skating:

- Hong Kong Figure Skating National Team,
- Hong Kong Figure Skating Youth National Team,
- Hong Kong Figure Skating Pre-Youth National Team.

(C) Synchronized Skating:

- Hong Kong Synchronized Skating Youth National Team.

2. Eligibility and Obligations of Hong Kong Teams

As the representatives of Hong Kong SAR, Hong Kong Teams will participate in HKSU sanctioned events and reflect the image of Hong Kong. For Ordinary Members, Junior Members and Affiliated Members with ISU Clearance Certificate, please submit the completed HK representative registration form to join the Hong Kong Teams. Eligible applicants will be approved by the Executive Committee according to the competency and record of conduct. The Executive Committee reserves the right to disqualify any members of Hong Kong Teams or Training Teams who accountable for acts of misconduct. Moreover, the Executive Committee can approve any members who can contribute and facilitate the development of HKSU to join the teams as an exceptional case regardless of any of the above-mentioned regulations.

(A) Eligibility for Short Track Speed Skating

- Hong Kong Short Track Speed Skating National Team: Member who has participated and obtained outstanding results in ISU events, ISU sanctioned events or ASU Asian Championships, shall submit application forms and gain approvals by the Executive Committee,
- Hong Kong Short Track Speed Skating Youth National Team: Member who has participated in the Hong Kong Championships of the current year, has usually participated in various HKSU organized trainings and recommended by the HKSU coach, shall submit application forms and gain approvals by the Executive Committee,

(B) Eligibility for Figure Skating



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- Hong Kong Figure Skating National Team: Member who has attained Figure Skating Level 6 or above, shall submit application forms and gain approvals by the Executive Committee,
- Hong Kong Figure Skating Youth National Team: Member who has attained Figure Skating Level 4 or above, shall submit applications forms and gain approvals by the Executive Committee,
- Hong Kong Figure Skating Pre-Youth National Teams: Member who has attained Figure Skating Level 2 or above, shall submit application forms and gain approvals by the Executive Committee, and unless one is able to obtain Level 4 or above within 1 year, the qualification will be automatically rescinded.

(C) Eligibility for Synchronized Skating

- Hong Kong Synchronized Skating Youth National Team: Member who has participated in HKSU organized synchronized skating rainings, shall submit application forms and gain approvals by the Executive Committee.

(D) Hong Kong Team Member Status Period

- Any Member of HKSU gain approvals by the Executive Committee and become Hong Kong Team Member, his/her Hong Kong Team Member Status starts from the month approved;
- Any Hong Kong Team Member gain approvals by the Executive Committee and become higher level Hong Kong Team Member, his/her name will be deleted from the lower level Hong Kong Team list and his/her higher Hong Kong Team Member Status starts from the month approved;
- Any Hong Kong Team Member absent from Hong Kong Championships in continually three seasons which organized by HKSU, his/her Hong Kong Team Members Status will be canceled and deleted from Hong Kong Team list, if the said Member of HKSU gain Hong Kong Team Status again, his/her Hong Kong Team Status starts from the month re-approved.
- The HKSU Executive Committee reserves all rights of final decisions on the status of Hong Kong team members.

(E) Obligations of Hong Kong Teams

- Competitions: Participate in competitions of ISU, ASU or HKSU according to the arrangement of HKSU,
- Public Relations and Event Promotions: Participate in promotional events, press conference, media interviews, performances and other activities by HKSU according to the arrangement of HKSU,
- Only after obtaining written approvals by HKSU, Hong Kong teams can then join events and activities held by organizations other than HKSU,
- If representative member cannot fulfill all the requirements listed above,



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one' s qualification will be reconsidered by the Executive Committee and maybe disqualified.

(F) Members MUST submit true, accurate information and documents to HKSU for application for trainings, events or activities, members who fail to follow this requirement, will permanently be rejected from representing Hong Kong in any events permanently, or subject to other punishments.

(G) Members MUST submit information to ISU and/ or relevant organizations through HKSU for application and nomination purposes. Members, who submit any enrollments or nominations to trainings, events or activities held by ISU or other organizations without the approvals of HKSU, will permanently be rejected from representing Hong Kong in any events permanently, or subject to other punishments.

3. Team Equipment

(A) Short Track Speed Skating:

- a) Hong Kong Short Track Speed Skating National Team
 - An annual sponsorship for 1 set of racing suits,
 - An annual sponsorship for 1 team jacket.
- b) Hong Kong Short Track Speed Skating Youth National Team
 - Can borrow or purchase the Hong Kong Short Track Speed Skating National Team Racing Suit at an original price from the HKSU,
 - A subsidy for 1 team jacket for new team members.
- c) The HKSU Executive Committee reserves all rights of final decisions on the Hong Kong Short Track Speed Skating National Team Equipments.

(B) Figure Skating:

- a) Hong Kong Figure Skating National Team
 - An annual sponsorship for 1 team jacket,
 - Festival Walk Glacier and Cityplaza Ice Palace VIP cards.
- b) Hong Kong Figure Skating Youth National Team
 - A subsidy for 1 team jacket for new team members.
- c) Hong Kong Figure Skating Pre-Youth National Team
 - A subsidy for 1 team jacket for new team members.
- d) The HKSU Executive Committee reserves all rights of final decisions on the Hong Kong Figure Skating National Team Equipments.

(C) Coaches and Team Leaders:

- a) Coaches
 - An annual subsidy for 1 team jacket for Senior and Intermediate Coaches,
 - Coaches, who represent Hong Kong Team to participate in ISU events, can apply for a team jacket 1 month before the event if he has not been



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subsidized in that year.

b) Team Leaders

- Team Leaders or Voluntary Team Leaders of ISU/ASU Championships can apply for a team jacket 1 month before the event if he has not been subsidized in that year.

4. Equipment Application and Delivery/Distribution

(A) Racing Suits

- Racing suits for Short Track Speed Skating are of one-piece, and shall be centrally purchased by HKSU. Members of Hong Kong Youth National Teams shall complete "Racing Suits Measurement Form" upon joining the teams. Members shall fill in the "Racing Suits Measurement Form" annually and return it to HKSU by 31st December each and every year. Late submission will not be accepted,
- Racing suits will be distributed in the subsequent year in August.

(B) Team Jacket

- Team jackets for Hong Kong Teams are centrally purchased by HKSU. Hong Kong Youth National Team members and Hong Kong National Team members shall fill in the "Team Jacket Measurement Form" annually and submit it to HKSU by 31st December every year. Late submission will not be accepted,
- Distribution of team jackets will be in the subsequent year in August.

(C) VIP Cards for Festival Walk Glacier and Cityplaza Ice Palace

- Validity is designated according to respective ice rinks (1 year),
- Free admission to respective ice rinks during designated time slots,
- Each year 10 VIP cards will be given to members according to their rankings:
 - Priority will be given to members of higher grades,
 - For members of the same grades, priority will be given according to the seniority,
- VIP cards are sponsored by Festival Walk (2011) Limited and Swire Properties Management Limited. No more VIP cards will be given out if the sponsorship is discontinued,
- The distribution time of the VIP cards is arranged according to respective ice rinks.

5. Guidelines for Using Racing Suits for Short Track Speed Skating, and National Team Jackets for Short Track Speed Skating and Figure Skating

(A) Short Track Speed Skating members shall wear the latest sponsored racing suits in all competitions,



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(B) Members of Short Track Speed Skating and Figure Skating shall wear the latest sponsored Hong Kong Team jackets during all the following time and occasions in all competitions/events:

a) Short Track Speed Skating

- Opening and Closing ceremonies and all other official occasions (except when the Organizing Committee requires formal dressing),
- Informal and formal practice,
- On-ice/ Off-ice warm up,
- Media interviews and press conferences,
- Award presentation ceremonies.

b) Figure Skating

- Opening and Closing ceremonies and all other official occasions (except when the Organizing Committee requires formal dressing),
- Informal and formal practice,
- Warm up inside and outside the ice rinks, including the 6-minute/ 5minute warm up before the start of the events,
- Kiss & Cry Area,
- Media interviews and press conferences.

(C) No amendments, changes or covering to any parts or patterns on the National Team jackets are permitted without written authorizations by HKSU.

5. Entry Requirements and Application Procedure of Trainings

1. Short Track Speed Skating

(A) Overseas Trainings

- Hong Kong Team serving members, who has gained entries to the latest Olympic Winter Games, will receive a full sponsorship from HKSU to join designated overseas training base,
- Hong Kong Team serving members, who won the first 8 places in ISU events (the number of total participants must be over 24) within 2 year time, will receive a full sponsorship from HKSU to join designated overseas training base,
- Hong Kong Team serving members, who are not able to meet the above requirements, are eligible to apply for overseas trainings at the designated overseas training bases by submitting applications to HKSU. Respective sponsorship terms and proportions are determined by HKSU.

(B) Local Trainings

- Members shall submit application forms, and join the local trainings



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organized by HKSU after approvals.

(C) Training Camps

- Overseas Training Camps
 - Members shall complete the application forms and acquire travel and overseas medical emergency aid insurance. After approvals by HKSU, members can join the overseas training camp at their own expenses.
- HKSU Training Camp
 - Members shall submit the application forms and join the HKSU training camp organized by HKSU after approvals.

2. Figure Skating

(A) Local Trainings

a) Figure Skating Singles Training on Weekday Mornings

- Training date: on the designated dates from September every year to June of the subsequent year,
- Training Time: 8:00am – 9:30am,
- Eligibility: Hong Kong Figure Skating National Team members and Hong Kong Figure Skating Youth National Team members,
- Application Deadline: on or before the 25th day preceding the training date,
- Special Case: Members of HKSU Figure Skating Technical Level 8 or above can apply for training sessions without the presence of coaches. They may have self-practice after approval by HKSU.

b) Figure Skating Singles Training on Designated Evening

- Training Date: on the designated dates from September every year to June of the subsequent year,
- Training Time: designated by HKSU,
- Eligibility: members of Hong Kong Figure Skating National Teams, Hong Kong Figure Skating Youth National Team and Hong Kong Pre-Youth National Teams,
- Special Case: Members of Hong Kong Pre-Youth National Teams shall pass HKSU Figure Skating Technical Level 4 examination within 1 year. Otherwise, they cannot continue the trainings in subsequent year.

c) Ice Dance Training on Designated Evening

- Training Date: On the designated dates from September every year to June of the subsequent year,
- Training Time: designated by HKSU,
- Eligibility: HKSU members.

(B) Training Camps

- Overseas Training Camps



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- Members shall complete the application forms and acquire travel and overseas emergency aid insurance. With the approval of HKSU, members can join the overseas training camp at their own expense.
- HKSU Training Camp
 - Members shall submit the application forms and join the HKSU training camp organized by HKSU after approvals.

3. Synchronized Skating

(A) Local Trainings

- Training Date: On the designated dates from September every year to June of the subsequent year,
- Training Time: designated by HKSU,
- Eligibility: HKSU members.

(B) Training Camps

- Overseas Training Camps
 - Members shall complete the application forms and acquire travel and overseas emergency aid insurance. With the approval of HKSU, members can join the overseas training camp at their own expense.
- HKSU Training Camp
 - Members shall submit the application forms and join the HKSU training camp organized by HKSU after approvals.

4. Selection of Coaches and Size of Local Training Class

(A) Selection of Coaches

- For overseas trainings, coaches are appointed by HKSU,
- For local Figure Skating training sessions, members can select the coaches listed on the application form according to their will, or hire HKSU registered coach,
- For local Short Track Speed Skating, Figure Skating Ice Dance and Synchronized Skating trainings, coaches are appointed by HKSU,
- For overseas training camps, coaches are appointed by the host organizer,
- For training camps organized by HKSU, coaches are appointed by HKSU.

(B) Size of Local Training Class

- Short Track Speed Skating: A maximum of 15 participants per ice rink,
- Figure Skating
 - Morning Sessions: A maximum of 10 participants per ice rink. Maximum 6 participants per coach per training session,
 - Evening Sessions: A maximum of 15 participants per ice rink,
- Synchronized Skating: A maximum of 16 participants per ice rink.



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5. Charges and Payment Methods

(A) Ice Rink Rentals

- Charges of hiring ice rink for Figure Skating morning sessions are sponsored by Festival Walk Glacier,
- Ice rink rental of Short Track Speed Skating, Figure Skating Single Skating and Ice Dance, Synchronized Skating are subvented by Leisure and Cultural Services Department and Hong Kong Sports Institute,
- Participants shall share the ice rink rental in case when any of the subventions are discontinued.

(B) Coach Fee

- HKSU shall receive all coach fees on behalf of the coaches,
- Coaches shall not receive the coach fees directly from the participants,
- Coach fees shall be paid when submitting the application form,
- All coach fees are non-refundable,
- Coach fee of Short Track Speed Skating, Figure Skating Single Skating and Ice Dance, Synchronized Skating are partly subvented by and Hong Kong Sports Institute,
- Participants shall pay total amount of coach fee in case when any of the subventions are discontinued.

(C) Payment Methods

Cheque(s) should be crossed and made payable to "Hong Kong Skating Union Limited" or "香港滑冰聯盟有限公司", bank deposit or transfer to "Hang Seng Bank Account No. 383-527488-833". Please email a copy of the bank slip to the HKSU mail boxes of figure skating at fs@hksu.org or short track speed skating at stss@hksu.org for record.

6. Discretion in handling any late applications is not guaranteed. A handling fee of 10% of all the extra costs involved will be charged. A minimum HK\$100 and maximum HK\$1,000 late handling fee can be applied to late applications.

7. In any kind of HKSU training, if the coaches are not able to give 24-hour notice of their absence, the training session shall be cancelled due to the unavailability of qualified coaches conducting the trainings. Under such circumstances, even if the participants have arrived at the venue, no trainings should be conducted. Coach fees for the cancelled session will be refunded.

8. In any kind of HKSU training, if the coaches are not able to give 24-hour notice of their absence, but there are appropriate qualified coaches (based on HKSU standard) present at the venues and are able to give the specific kind of training,



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participants may have training with the permission from the qualified coaches, and which the coaches agree to take responsibility of the trainings and the safety of the students. In this case, the coach fees will not be refunded. For the students who do not choose to take the training by the replacement coaches, the coach fees will be refunded.

9. In the case mentioned above, absent coaches and their students shall report the situation to HKSU in written form within 12 hours after the training session ends.
10. Regardless of any reasons to their absence, coaches who fail to give 24 hour notice to their students twice a month, or 5 times within a year, may be ceded from coaching at HKSU.
11. For all kinds of HKSU trainings, members and coaches shall follow only the training schedules issued by HKSU. In case of any changes in time and date, a written notice shall be made 24-hour prior to the trainings to HKSU to gain written approval. Training without permission or making changes to the issued schedule without written approval from HKSU are regarded as violation of this HKSU Members Management Regulations. HKSU reserves all rights in suspending the eligibility of those members and coaches from “joining trainings of HKSU within the designated period” or “joining activities of HKSU within the designated period” .
12. In any kind of HKSU training, if the number of coaches is more than 1, the amplifiers of the ice rinks will only be used for competition program music broadcasting. Thus, only participants who is doing their competition program can use the broadcasting facilities for practice. The sequence of the practice and broadcasting will follow the order of the participants. Priority will be given to those with higher HKSU Figure Skating Technical Levels and shall be agreed by all coaches on duty. In case there is a need to play the supplementary music for the trainings, such as music for steps trainings and for skaters of non-ice dance category with ice dance training music by, coaches are responsible and may only use portable amplifiers. No disturbance shall be made to the participants during practice.
13. The Association reserves all rights in changing, increasing or reducing the number of training day and hour. For special events, HKSU has the authority to determine the use of ice-rink.



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14. Executive Committee has the right to grant exceptional approval to members who can contribute and facilitate the development of HKSU regardless of the above-mentioned regulations.

6. Events Categories, Requirements, Hong Kong National Team Application and Selection Procedure and Expenses Reimbursement for Oversea Events

1. Events Categories and Entry Requirements

(A) Short Track Speed Skating

Event Category	Name of Event				Entry Requirements
International Multi-Sports Games	Olympic Winter Games	Asian Winter Games	Winter Universiade		<ul style="list-style-type: none"> National Team
Chinese National Events / Games	National Winter Games (Multi-Sports Games)	National STSS Championships / Trophy	National STSS Cup Series		<ul style="list-style-type: none"> National Team
ISU Events	*ISU World STSS Championships	*ISU World Junior STSS Championships	*ISU World STSS Team Trophy	*ISU World Cup STSS Series	<ul style="list-style-type: none"> National Team Youth National Team Training Team
HKSU Recognized Events	*ASU Asian STSS Trophy	ISU Sanctioned Events			<ul style="list-style-type: none"> National Team Youth National Team
Local and Other International Events	Hong Kong STSS Championships	International STSS Invitational Events			<ul style="list-style-type: none"> HKSU Members

*Subvented Events

(B) Figure Skating

Event Category	Name of Event				Entry Requirements
International Multi-Sports Games	Olympic Winter Games	Asian Winter Games	Winter Universiade		<ul style="list-style-type: none"> National Team



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Chinese National Events / Games	National Winter Games (Multi-Sports Games)	National FS Championships / Trophy	National FS Grand Prix Series		● National Team
ISU Events	*ISU World FS Championships	*ISU Four Continents FS Championships	*ISU World Junior FS Championships	*ISU Senior / Junior Grand Prix of Figure Skating Series & Final	● National Team ● Youth National Team
HKSU Recognized Events	*ASU Asian FS Trophy	ISU Sanctioned Events			● National Team ● Youth National Team ● Pre-Youth National Team
Local and Other International Events	Hong Kong FS Championships	Asian Junior FS Challenge Series	International FS Invitational Events		● HKSU Member

* Subvented Events

(C) Synchronized Skating

Event Category	Name of Event		Entry Requirements
International Multi-Sports Games	Winter Universiade		● National Team
ISU Events	ISU World SYS Championships	World Junior SYS Championships	● National Team ● Youth National Team
International Events	Asian Junior FS Challenge Series	International FS Invitational Events	● HKSU Member

2. Procedures for Eligible Members Joining Overseas Events (excluding Multi-Sports Games)

- Members shall submit individual applications for each event by filling “Hong Kong Skating Union Members’ Application Form for International Events” of HKSU (hereinafter refers to as “The Application Form”), and ensure the accuracy of the details,
- Members below 18 years old shall have the parent(s) counter signature on The Application Form,
- Members shall pay the application fees and coach fees (if applicable) upon submitting The Application Form,
- The Application Form duly meeting the above-mentioned criteria shall be



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submitted via email, fax or by post to HKSU before the designated deadline of each event. Late applications will not be accepted,

- If the members cannot attend the competitions as a result of injuries or illnesses, they shall inform HKSU as soon as possible before the competition, and provide us a formal letter of withdrawal together with medical certificates. Other than the two reasons stated, if there is no reasonable explanation given for the withdrawal, HKSU has the right to recover all the costs associated from the members,
- HKSU will inform the members via the email address on The Application Form after the organizing committee has made the approval. Upon receiving the notice, members shall submit the following document to HKSU within 2 weeks:
 - A copy of travel and overseas emergency insurance of the members,
 - A copy of travel and overseas emergency insurance of those accompanying the members,
 - A copy of travel and overseas emergency insurance of the accompany coaches,
- For subvented events, according to individual events, the purchase of air tickets (or road transport tickets) and booking of hotel rooms is either be responsible by HKSU or the members. Members will be informed with the arrangements via the email on The Application Form,
- Members shall complete and submit the competition forms issued by the organizing committee for individual events before the due date. Please be aware that the competition forms are NOT the Application Form,
- HKSU has the right to reject the applications if the applicants cannot fulfill the above terms.

3. Selection Procedures for Eligible Members Joining Overseas Events (excluding Multi-Sports Games)

Members, who meet the above competition categories and entry requirements, can represent Hong Kong Team to participate in ISU events, ISU sanctioned events, ASU events and ASU sanctioned events, and any events complying with ISU regulations and rules. All the applicants shall engage in the selection process below:

(A) Short Track Speed Skating

a) Technical Level of the Candidates

- Local or Chinese National Championships

Candidates shall participate in either Hong Kong or National Short Track Speed Skating Championships in the past 2 competition seasons.

b) HKSU Score of The Candidates

- Total scores of all valid events in the 2 most recent competition seasons will be accounted for the accumulated score. Scores in the current competition



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season will be calculated as 100%; for the other season score will be calculated as 70%,

- Please refer to Appendix 1 for the limits of the number of sanctioned events and scoring table,
- Scores will vary when the event and the ranking is different. Please refer to Appendix 2 – 3 for detailed scoring,
- Only the scores of same age and same distance of the corresponding selected category of the candidates will be counted. If the number of candidates who gain maximum points in different distances exceeds the limit of the number of participants, the Total HKSU Score of each candidate in each distance (follow the format of the applying event) will be calculated. The selection will be conducted according to the Total HKSU Score from high to low,
- Candidates are allowed to convert all their scores of the younger age categories to that of the elder one at once. The conversion rate is 50%. Written applications shall be submitted by the candidates. HKSU Score conversion is only applicable to the neighbour age category. The score of any age group can only be converted once,
- Members shall submit the Protocol to HKSU within 1 month starting from the day of the closing of events. For late submission, scores will not be calculated according to the above principles.

c) Record of Conduct

Eligible candidates who participate in international events represent the image of Hong Kong. Consequently their record of conduct in the past competitions, training and activities are taken into consideration in selection process. Executive Committee has the right vetoing the eligibility according to members' record of conduct.

(B) Figure Skating

a) Technical Level of the Candidates

The compulsory requirements for respective event are listed in the table below. Candidates must meet the stated criteria in order to be eligible to enter the competition result and recent sport level comparison.

i. HKSU Organized Activities

- Candidates participated in Hong Kong Figure Skating Championships in the past 2 competition seasons.
- The following "HKSU Minimum Technical Scores" is applied if candidates' attendance rate for the HKSU Organized Skating Activities reaches or exceeds 30% in the past two seasons.
- The following "ISU Minimum Technical Scores for Championships" is applied if candidates' attendance rate for the HKSU Organized Skating



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Activities dose not meets 30% in the past two seasons.

- HKSU Organized Skating Activities are:
 - HKSU Local Trainings (count once per month) ;
 - HKSU Training Camps;
 - HKSU Shows;
 - HKSU Events.

ii. Minimum Technical Scores

- HKSU Minimum Technical Scores

Candidates, who wish to participate in ISU events, must obtain the Minimum Technical Score (in the following table) in the HKSU Events, ISU Sanctioned Events or ISU Events over the last 2 years:

Senior Men	Short Program	20.00	Free Skating	35.00
Junior Men	Short Program	15.00	Free Skating	25.00
Senior Ladies	Short Program	15.00	Free Skating	25.00
Junior Ladies	Short Program	10.00	Free Skating	20.00
Pairs	Short Program	10.00	Free Skating	20.00
Ice Dane	Short Dance	10.00	Free Dance	20.00

- ISU Minimum Technical Scores for Championships

Candidates, who wish to participate in ISU events, must obtain the Minimum Technical Scores for Championships (in latest published ISU Communication) in the HKSU Events, ISU Sanctioned Events or ISU Events over the last 2 years. If there are different Minimum Technical Scores required in the same age group in the same season, the lower score will be used.

b) Results and Recent Sports Levels

Upon fulfilling the terms in 3(B) a), event results of the latest years will be calculated and candidates will be ranked according to the ISU international ranking system. In order to best evaluate candidates' latest sports level and performance, coach assessment reports are also counted as one of the criteria.

i. HKSU Score of The Candidates

- Total scores of all valid events in the 2 most recent competition seasons will be accounted for the accumulated score. Scores in the current competition season will be calculated as 100%; for the other season score will be calculated as 70%.
- Please refer to Appendix 4 for the limits of the number of sanctioned events and scoring table,
- Scores will vary when the event and the ranking is different. Please refer to Appendix 5 – 6 for detailed scoring,



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- Only the scores of the corresponding selected category of the candidates are counted. Thus, the scores gained in Junior events in the past will be neglected if the candidates are selected for Senior events. If the number of candidates exceeds the limit of the number of participants, the Total HKSU Score of each candidate in each applying category will be calculated. The selection will be conducted according to the Total HKSU Score from high to low,
- All the scores will be obsolete after a change in partners for Pairs and Ice Dance,
- Candidates are allowed to convert all their scores of the younger age categories to that of the elder one at once. Please refer to the conversion rate chart below. Written applications shall be submitted by the candidates. HKSU Score conversion is only applicable to the neighbour age category. The score of any age group can only be converted once,
- Members shall submit the Protocol to HKSU within 1 month starting from the day of the closing of events. For late submission, scores will not be calculated according to the above principles.

Conversion Rate Chart

HKSU FS Technical Levels	Conversion Rate for Non-Hong Kong Team Member	Conversion Rate for Hong Kong Team Member
Level 1	10%	N/A
Level 2	20%	25%
Level 3	30%	35%
Level 4	40%	45%
Level 5 - 10	50%	55%

ii. Assessment by Coaches

Candidates, who join the trainings coached by HKSU Registered Coach or any coach registered in any ISU Member Federation with proof documents for the coaches' eligibility, will be assessed by the coaches for their performance and levels. Candidates will receive an assessment report and obtain a score. The score will be accumulated for the individual ranking. Only 1 assessment report will be counted for each month. The standard Coaches Monthly Assessment Report Template issued by HKSU should be used and the deadline to submit the Coaches Assessment Report to HKSU is within 14 days after the training, each valid assessment report scores 20 HKSU Score.



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The HKSU Score from the Assessment Report by Coaches will not be counted in candidates' any age group/competition category before the candidate informs HKSU in writing. All HKSU Score from the Assessment Report by Coaches will be counted in the candidates' selected age group/competition category after the decision made by candidates and inform HKSU in writing, at the same time all HKSU Score from the Assessment Report by Coaches without age group/competition category will be cleared. Once the HKSU Score from the Assessment Report by Coaches was counted in any age group/competition category, the same score shall not be used again in another age group/competition category unless the score was converted in accordance with the related score convert principle in this MMR. HKSU Score from Coaches' Assessment Report will be counted in the candidates' selected age group/competition category on May 1, in accordance with the candidates' calculation application which delivered to HKSU before April 30 in the same year.

c) Record of Conduct

Eligible candidates who participate in international events represent the image of Hong Kong. Consequently their record of conduct in the past competitions, training and activities are taken into consideration in selection process. Executive Committee has the right vetoing the eligibility according to members' record of conduct.

(C) The Executive Committee has the right to grant approval to any member who can contribute and facilitate the development of HKSU as an exceptional case regardless of any formal regulations or rules stated above.

4. Expenses Reimbursements for Joining Overseas Events (excluding Multi-Sports Games)

Qualified members, who meet the above-mentioned Event Classifications and Entry Requirements, can participate in overseas competitions. Expenses for overseas competitions are either afforded by self-finance or subvention. Please refer to the above Event Categories and Entry Requirements tables for the subvented events. The subvention standard and the proportion are determined by HKSU. Members will be notified after the application deadlines of the competitions. The rules for expenses reimbursements listed below are only applicable to subvented events, and are limited only to expenses generated by the competitors.

- For individual events, the air tickets (or road transport tickets) and booking of hotel can either through HKSU centralized purchase or by the participating members themselves, which will be decided by HKSU,
- If centralized purchase is decided by HKSU, participating members shall accept and follow all the relevant arrangements. Participating members who affect the overall arrangements and schedule of the team may risk disqualification from joining the events and compensate the loss made to HKSU,



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- If it is decided by HKSU that the participating members shall purchase the air tickets (or road transport tickets) and book the hotel rooms on their own, members shall choose from the airlines, routings, and hotels appointed by the organizing committee or registered travel agencies with the lowest price. If the participating members choose to purchase tickets or book the accommodation with a higher monetary value, the participating members are required to pay the margin of the prices,
- Participating members shall generate expenses in transportation, hotel rooms and meals according to the local living standard, and shall not make unnecessary waste. (except when unified arrangements made by the organizing committee),
- The period entitled for expense reimbursement includes the dates of event, and 2 days before and 1 day after the event,
- Participating members shall keep all the original copies of receipt for reimbursement, including but not limited to air ticket receipt and itinerary, boarding pass, receipts for the accommodation, meal, car rental, and distant calls. Credit Card Slips/Deposit Card Slips will not be accepted,
- Protocol shall be submitted to HKSU within 1 month from the closing day of the events,
- All the receipts entitled for reimbursement according to the above-mentioned rules shall be submitted to HKSU within 1 month from the closing day of the events. Late submission will not be handled,
- If there are different rules set by the subventing organization regarding reimbursement, their rules will be followed instead.

7. Rules to Hire Accompany Coaches to Events and Standard Fee

1. Hiring Accompany Coaches to Events by Members

- Types of Coaches:
 - Local Coaches: HKSU Hired Coaches, HKSU Registered Coaches and External HKSU Registered Coaches,
 - Overseas Coaches: ISU System Coaches and Non-ISU System Coaches,
- In Multi-Sports Games, HKSU determines the number of coaches and appoints coaches according to the number of participants participating in the Game,
- In ISU events, members have the right to decide whether or not to hire any "HKSU Hired Coaches" , "HKSU Registered Coaches" or "Overseas ISU System Coaches" for accompany,
- For events not mentioned above, it is of participating members' choice to hire any eligible coach or do not hire any coach,



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- Participating members, who hire coaches to events shall state on The Application Form and submit according to the application procedure. After written approval by HKSU, the hired coaches are permitted to attend the competitions,
- When the participating members hire “HKSU Hired Coaches” to events, shall pay the coach fee according to the following standard rates of coach fee at the same time submitting The Application Form. Otherwise, the applications may not be entertained,
- Processing of any late applications is not guaranteed. A handling fee of 10% of all the extra costs involved will be charged. A minimum HK\$100 and maximum HK\$1,000 late handling fee can be applied to late applications,
- HKSU has the right in declining any applications without disclosing the reason(s).

2. Standard Rates of Coach Fee for Hiring “HKSU Hired Coaches”

- A standard coach fee for local Short Track Speed Skating Events is HK\$200 per person per day,
- A standard coach fee for overseas Short Track Speed Skating Events is HK\$1,000 per person per day. If there is more than 1 participating member, the standard coach fee is HK\$500 per person per day,
- For Figure Skating Events, please refer to Standard Rates of Coach Fee in Appendix 7 (Eligibility of Figure Skating Accompany Coach and HKSU Hired Coaches' Standard Rates),
- The overseas events period is counted from the first official practice day to the one day prior to the date of departure date indicated in the Event Announcement,
- For overseas events, the number of extra travel days shall be counted. For competitions in Asia and Atlantic, 2 travel days shall be counted. For Europe, Americas and Africa, 3 days shall be counted,
- For overseas events, if the participating members arrive the destination earlier or return to Hong Kong later than the original schedule, and result in any amendments to the itinerary of their hired coaches, the number of the amended days will be charged based on the above standard rates,
- For overseas events, if the participating members arrive the destination later or return to Hong Kong earlier than the original schedule, and result in any amendments to the itinerary of their hired coaches, the number of the amended days will be charged based on 50% of the above standard rate,
- For overseas events, if the competition/practice schedule has changed due to any reasons, and the hired coaches has to amend his/her itinerary to depart from Hong Kong earlier or to defer the date returning to Hong Kong, the number of the amended days will be charged based on the above rates,



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- For overseas events, if the competition/practice schedule has changed due to any reasons, and the coaches has to amend his itinerary by postponing the date of departure or to advance the date returning to Hong Kong, the number of the amended days will be charged based on 50% of the above standard rates,
- Any kind of coach fees which are not specified above should be negotiated and agreed between the related members and their hired coaches,
- Expenses for transportation, accommodation and meals for hired coaches should be agreed between the participating members and their hired coaches,
- HKSU does not take any responsibility to the above-mentioned agreements made between the negotiations of the related members and their hired coaches unless there is any agreement with HKSU involved.

3. Subvention Standard for Hiring Coaches and Expenses Reimbursements

- Events are either self-financed or subvented. Please refer to the above charts of event classifications for subvented ones,
- The subventions reimburse only the expenses claimed by the HKSU Hired Coaches,
- For subvented events, the expenses for transportation, accommodations and meals claimed by the eligible coaches will first be reimbursed from the funding offered by the subventing organization, while the shortfall will be shared between the related participating members,
- The hired coaches shall keep all the original copies of receipt for reimbursement, including but not limited to air ticket receipt and itinerary, boarding pass, receipts for the accommodation, meal, car rental, and distant calls. Credit Card Slips/Deposit Card Slips will not be accepted,
- Protocol shall be submitted to HKSU within 1 month from the closing day of the events,
- All the receipts entitled for reimbursement according to the above-mentioned rules shall be submitted to HKSU within 1 month from the closing day of the events. Late submission will not be handled,
- If there are different rules set by the subventing organization regarding reimbursement, their rules will be followed instead.

8. Protests and Appeals Procedure for HKSU Members

HKSU are committed to provide members a fair atmosphere for competitions. Therefore, Members who reasonably believe that they were treated inappropriately by other members, coaches or staff of HKSU, and were directly affected upon joining activities and



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in the selection process, can lodge complaints and appeals according to the Protests and Appeals Procedures. Independent investigations will be conducted by the Arbitration Committee of HKSU.

No member should be discriminated against or penalized for raising a bona fide complaint or appeal on reasonable grounds. However, we also recognize the rights of individuals who may be wrongfully accused in the circumstances of a complaint. Therefore, where it is found that a member has raised a frivolous or vexatious complaint, or used false information in lodging a complaint, the complaint will be dismissed and any ongoing investigation will be terminated forthwith. A member who makes repeated complaints, or a series of complaints that are similar in nature, that have already been dealt with or dismissed will not be entertained. HKSU reserves the right to invoke its member disciplinary procedure in respect of the member's conduct in accordance with regulations and rules in Members Management Regulations. If the nature or history of the complaint is such that the case has been, is being, or would be more appropriately, processed with in accordance with other HKSU procedures, the Arbitration Committee shall have the authority to inform the complainant, where applicable, to refer the complaint elsewhere.

A member should be lodged in writing within 2 weeks of the occurrence or discovery of an alleged cause of complaint. A delay in filing a complaint may, taking all circumstances into account, constitute grounds for dismissal of complaint, especially if time element will have a material effect on the investigation.

Written complaints shall be submitted via the following ways: by post, fax or emails:

Mailing address: Room 1023, Olympic House, No. 1 Stadium Path, Causeway Bay, Hong Kong,

Fax no.: (852) 2504 8191,

Email address: hksu@hkolympic.org.

All the complaints will be handled in rigorous manner, and the following stages in these procedures should be followed:

1. Justify if the complaint will be accepted according to the information collected,
2. Acknowledgment will be sent to the complainant within 3 days by post, via fax or emails after receiving the complaints,
3. All the complaints will be passed from the staff to the Arbitration Committee appointed by the Executive Committee,
4. The Arbitration Committee shall appoint at least 2 committee members to identify the presence of sufficient evidence. Further investigation will be conducted if the



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committee members find the evidence sufficient. The complainant and the complainee may be called upon for meetings and to report details and to give explanation regarding to the incident,

5. A written conclusion will be given by the committee member after the investigation is completed. If the case is justified, the Arbitration Committee will pass the complaint results to the Executive Committee to decide the method in handling the results. If the complainant is not satisfied with the investigation, results, or dismissal to complaints, he may appeal to the Executive Committee. Letter of appeal must be submitted within 2 weeks from receiving the notice on the complaint result. Unless special reasons or substantial grounds, overdue appeals will not be processed.

9. Anti-Doping

HKSU committed to provide a doping free environment and equal arena for trainings and competitions to promote fair competition. All the regulations in ISU and SF&OC Constitutions and General Regulations regarding anti-doping rules and regulations, terms, test procedures, illicit drug list, management system and methods applied shall also be applicable to HKSU, its members and all the staff concerned. Nonetheless we accept the amendments made to the above regulations by ISU and SF&OC.

- Members and all the staff concerned inclusive but not limited to the following:
 - Skaters (Athletes),
 - Coaches who prepare skaters for events,
 - Team staff/official,
 - Doctor;
 - Medical staff;
 - Persons not in sports sector.
- Regulations and controls of anti-doping applied to the above personnel inclusive but not limited to the following:
 - Interfere/manipulate or attempt to interfere/manipulate any anti-doping control,
 - Possess prohibited sports doping substances and/or methods,
 - Sell or attempt to sell sports doping substances and/or methods,
 - Provide or attempt to provide sports doping substances and/or methods.
- Infliction/Punishments for Breaching the Doping Control Regulations inclusive but not limited to the following:
 - Disqualified from the corresponding competitions,
 - Suspended or prohibited from joining future competitions,
 - Disqualified from subvention,
 - Fine penalties,



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- Disqualified from joining Hong Kong Teams or Training Teams,
- Disqualification of registered coaches,
- Revoke of membership.



10. Appendixes

Appendix 1: Short Track Speed Skating Scoring Events

STSS Events	Type of Event	Calculation Limits for each Competition Season
ISU World STSS Championships	International	1
ISU World Junior STSS Championships	International	1
ISU World Cup STSS Series	International	3
ISU Sanctioned Events	International	2
ASU Asian STSS Trophy	Asian	1
National STSS Championships	Chinese National	1
National STSS Trophy	Chinese National	1
National STSS Cup Series	Chinese National	2
Hong Kong STSS Championships	Local	1

Appendix 2: Short Track Speed Skating Scoring Chart for HKSU Recognized Events (Regressive 10%)

Final Ranking	Hong Kong STSS Championships National STSS Championships / Trophy	National STSS Cup Series
1	840	500
2	756	450
3	680	405
4	612	365
5	551	328
6	496	295
7	446	266
8	402	239
9	362	215
10	325	194
11-20	293	174
21-30	264	157
31-40	237	141
41-50	214	127
51-60	192	114
61-70	173	103
≥ 71	0	0



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Appendix 3: Short Track Speed Skating Scoring Chart for International Events (Regressive 10%)

Final Ranking	ISU STSS Events	ASU Asian STSS Trophy	ISU Sanctioned Events
1	1200	800	350
2	1080	720	315
3	972	648	284
4-10	875	583	255
11-20	787	525	230
21-30	709	472	207
31-40	638	425	186
41-50	574	383	167
51-60	517	344	151
61-70	465	310	136
≥ 71	0	0	0



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Appendix 4: Figure Skating Scoring Events

FS Events	Type of Event	Calculation Limits for each Competition Season
ISU World FS Championships	International	1
ISU Four Continents FS Championships	International	1
ISU World Junior FS Championships	International	1
ISU Senior Grand Prix of Figure Skating Series	International	2
ISU Senior Grand Prix of Figure Skating Final	International	1
ISU Junior Grand Prix of Figure Skating Series	International	2
ISU Junior Grand Prix of Figure Skating Final	International	1
ISU Sanctioned Events	International	2
ASU Asian FS Trophy	Asian	1
Asian Junior FS Challenge – Hong Kong	Asian	1
Asian Junior FS Challenge – China	Asian	1
Asian Junior FS Challenge – Thailand	Asian	1
Hong Kong FS Championship	Local	1

Appendix 5: Figure Skating Scoring Chart for HKSU Recognized Events (Regressive 10%)

Final Ranking	Hong Kong FS Championships	Asian Junior FS Challenge – Hong Kong	Asian Junior FS Challenge – China and Thailand
1	840	500	350
2	756	450	315
3	680	405	284
4	612	365	255
5	551	328	230
6	496	295	207
7	446	266	186
8	402	239	167
9	362	215	151
10	325	194	136
11	293	174	122
12	264	157	110
13	237	141	99
14	214	127	89
15	192	114	80
16	173	103	72



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17	156	93	65
18	140	83	58
19	126	75	53
20	113	68	47
21	102	61	43
22	92	55	38
23	83	49	34
24	74	44	31
≥ 25	0	0	0

Appendix 6: Figure Skating Scoring Chart for International Events (Regressive 10%)

Final Ranking	ISU FS Events	ASU Asian FS Trophy	ISU Sanctioned Events
1	1200	800	350
2	1080	720	315
3	972	648	284
4-6	875	583	255
7-10	787	525	230
11-17	709	472	207
18-24	638	425	186
25-34	574	383	167
35-44	517	344	151
45-54	465	310	136
≥ 55	0	0	0
Accomplished Preliminary Round, but not qualified for Finals.	491	327	144



HONG KONG SKATING UNION LIMITED

香港滑冰聯盟有限公司

Member of International Skating Union and Asian Skating Union 國際滑冰聯盟/亞洲滑冰聯盟會員

Appendix 7: Eligibility of Figure Skating Accompany Coach and HKSU Hired Coaches' Standard Rates

International Multi-Sports Games	Olympic Winter Games		Asian Winter Games		Winter Universiade	
HKSU Hired Senior Coach	1000 HKD/Day		1000 HKD/Day		1000 HKD/Day	
HKSU Hired Intermediate Coach	700 HKD/Day		700 HKD/Day		700 HKD/Day	
ISU Events	ISU Championships		ISU Grand Prix of Figure Skating			
HKSU Hired Senior Coach	1000 HKD/Day		1000 HKD/Day			
HKSU Hired Intermediate Coach	700 HKD/Day		700 HKD/Day			
Overseas ISU System Coach	500 HKD/Skater		500 HKD/Skater			
Chinese National Events	National Winter Games		National Championships/Trophy			
HKSU Hired Senior Coach	1000 HKD/Day		1000 HKD/Day			
HKSU Hired Intermediate Coach	700 HKD/Day		700 HKD/Day			
Overseas ISU System Coach	500 HKD/Skater		500 HKD/Skater			
HKSU Recognized Events	Asian Trophy		ISU Sanctioned Events			Hong Kong Championships
	Invited by 1 HKSU Member	Invited by 2 or more HKSU Members	Invited by 1 HKSU Member	Invited by 2 or more HKSU Members		
HKSU Hired Senior Coach	1000 HKD/Day	500 HKD/Day	1000 HKD/Day	500 HKD/Day	1500 HKD/Skater	
HKSU Hired Intermediate Coach	700 HKD/Day	400 HKD/Day	700 HKD/Day	400 HKD/Day	1500 HKD/Skater	
HKSU Hired Junior Coach	500 HKD/Day	300 HKD/Day	500 HKD/Day	300 HKD/Day	1500 HKD/Skater	
Overseas ISU System Coach	500 HKD/Skater		500 HKD/Skater		500 HKD/Skater	
Asian Junior Challenge	Hong Kong (Participate in one segment)		Hong Kong (Participate in 2 or more segments)		China and Thailand	
					Invited by 1 HKSU Member	Invited by 2 or more HKSU Members
HKSU Hired Senior Coach	500 HKD/Skater		2000 HKD/Skater		1000 HKD/Day	500 HKD/Day
HKSU Hired Intermediate/Junior Coach	500 HKD/Skater		2000 HKD/Skater		1000 HKD/Day	500 HKD/Day
Overseas ISU System Coach	N/A		N/A		500 HKD/Skater	
Other International Events	International Invitational Events		Other Events not Stated Above			
	Invited by 1 HKSU Member	Invited by 2 or more HKSU Members	Invited by 1 HKSU Member	Invited by 2 or more HKSU Members		
HKSU Hired Coach	1000 HKD/Day	500 HKD/Day	1000 HKD/Day	500 HKD/Day		
Overseas ISU System Coach	500 HKD/Skater		500 HKD/Skater			

**If the coach fees are on daily rate, the total amount shall cover the number of travelling days. For Asian and Atlantic Ocean competitions, it is 2 additional travel days shall be counted. For Europe, America and Africa, 3 additional travel days shall be counted. ** Members shall state clearly the date during inviting coaches.*

*** All the members and coaches shall meet the corresponding requirements set forth in HKSU Member Management Regulations upon joining competitions and events.*